From: Mary Anne <madam04@gmail.com>
To: ZAMI_Group@yahoogroups.com <ZAMI_Group@yahoogroups.com>
Subject: [ZAMI_Group] Fwd: The hour is upon us! House Party details! PLEASE REVIEW AND PRINT
Date: Tue, 12 Feb 2008 2:00 pm

---------- Forwarded message ----------
From: **Kyle Bailey** <kyle@georgiaequality.org>
Date: Feb 12, 2008 4:54 PM
Subject: The hour is upon us! House Party details! PLEASE REVIEW AND PRINT
To: Kyle Bailey <kyle@georgiaequality.org>
Cc: Melinda Morgan <melinda@georgiaequality.org>

PLEASE REVIEW AND PRINT THIS EMAIL TO KEEP ALL PARTIES ON-TRACK THIS EVENING

CONFERENCE CALL INFORMATION
Dial-in Number: 1-309-946-5000
Participant Access Code: 538991

1. **House Party Run-of-show**
2. **Conference Call Agenda**
3. **Note of thanks, talking points on our house party program**

While I have not given out anyone's contact information to the press, it's possible a SOVO reporter may have of file, or found your contact information. If a SOVO reporter contacts you, feel free to talk with him or her about the success of your house party, and make sure to use these talking points about our house party program.

HOUSE PARTY RUN-OF-SHOW

1. Have all guests sign-in upon entry using the enclosed sign-in sheets. We really ask that you enforce this process. It's absolutely critical that we collect participants basic contact information so we can communicate with them on a regular basis about what's going on at the state capitol and in local communities, and how they can make a difference in advancing equality.
2. At **7:15pm** gather your guests around a speakerphone and dial into the conference call to sync all house parties across the state.
3. As the conference call begins, provide each guest with a copy of the hate crimes talking points and commitment cards.
4. During the call, Executive Director Cathy Woolard will ask participants to consider making a one-time or monthly contribution to support Georgia Equality. Following the call, we encourage you to tell guests at your house party why you support the work of Georgia Equality and ask them to join you in making a financial contribution to the organization.
5. Following the conference call at 7:15pm, collect commitment cards from guests and any checks that may have been written.
6. **The next day, Wednesday, February 13th, please mail the sign-in sheets, commitment cards, and any written checks to Georgia Equality using the enclosed envelope.**

RECENT ACTIVITY
New Members 4
New Files 1
Visit Your Group

Dog Zone
on Yahoo! Groups
Join a Group
all about dogs.

John McEnroe
on Yahoo! Groups
Join him for the
10 Day Challenge.

Special K Group
on Yahoo! Groups
Join the challenge
and lose weight.

CONFERENCE CALL AGENDA

7:15PM - Welcome (Cathy Woolard)

- *Georgia Equality is...mission statement*
- *Under our new strategic plan, Campaign for a Fair Majority...*
- *Mention diversity on the call and within the organization*

7:17PM - Roll Call (Kyle Bailey)

*Kyle will run through the list of house parties. When your house party is named, please respond "here", **then please put your phone on mute**. Background noise tends to be an issue on conference calls. You may not realize that the small sounds in the room where you are actually sound loud and distracting on the conference call.*

7:19PM - Legislative Review (Cathy Woolard)

- *Cathy requests house party hosts to distribute hate crimes talking points and commitment cards, then provides a brief introduction to the current session of the Georgia General Assembly (i.e. number of representatives and senators and how many votes away we are from a fair majority, main issues before the Assembly, Lt. Governor leads the Senate, Speaker leads the House, brief comment on relationship between Gov-Lt Gov-Speaker, etc.)*
- *Cathy briefly describes LGBT-relevant legislation that is, or may come before the Assembly this session:*
    1. *Hate crimes (i.e. mention killing of the Clay Cox bill, coalition, participation in two hate crimes study committee meetings, etc.)*
    2. *Adoption (i.e. mention success in killing amendment last session, coalition, current adoption bill that can be amended, etc.)*
    3. *Advance directive (i.e. mention success in making the advance directive inclusive last session, likely success this session with expanding those protections, etc.)*
    4. *Cultural competency (i.e. what is it and how have we prepared for it, etc.)*
- *Cathy discusses how people can influence legislators on hate crimes and adoption*

7:27PM – Q & A (5-7 minutes)

- *To avoid a cluster of comments on the call, we ask that house party hosts intercept and pose questions on behalf of guests. Simply unmute your phone, state the question to Cathy or Kyle, and **remute your phone**.*

7:34PM – Solicitation (Cathy Woolard)

Cathy makes a pitch for monthly sustainers and requests individuals use the "Commitment Cards" that have been distributed to them. Mentions London raffle.

7:35PM - Closing (Kyle Bailey)

- *Kyle thanks house party hosts and participants*
- *Kyle reiterates the importance of having signed-in at the event and having filled out "Commitment Cards" (i.e. we can't keep you informed if we can't contact you)*

THANK YOU & HOUSE PARTY PROGRAM TALKING POINTS!

The hour is upon us! I cannot **thank you** enough for organizing a House Party for a Fair Majority for Georgia Equality supporters living in your state senate district and surrounding area. Above all else, I hope your house party is fun. I hope it's a great opportunity for LGBT Georgians and our allies living in your area to meet and enjoy one another's company. You and I know that politics can be fun if we package it in the right way. What a better way to engage our friends, neighbors, co-workers, and complete strangers in the struggle for LGBT equality in Georgia than to throw a party?!

- NUMBER: **15 house parties are taking place across the state tonight.** This is the first time Georgia Equality has organized a house party campaign like this. 15 house parties is pretty impressive! We're thankful to visionary community leaders like you who see that a fair majority is right around the bend.
- GEOGRAPHIC REPRESENTATION: **4 of those parties are in Atlanta, while 11 are outside of Atlanta, including 6 outside of the expansive metro Atlanta area.** It's a new day at Georgia Equality! We are building a statewide organization and movement for a fair majority to advance LGBT policy goals. All Georgia Equality board members will be attending a house party – including board representation at the Athens, Savannah, Sandy Springs, and Jonesboro house parties. Furthermore, both staff members are attending house parties outside metro Atlanta.
- DIVERSITY: **3 of our parties are coalition events.** We are proud to partner with ZAMI – an organization serving lesbians of African descent in metro Atlanta – for a house party in Jonesboro. We are pleased to partner with Interweave – an organization of LGBT persons and allies within the Unitarian-Universalist Congregation – for a party in Atlanta. We are excited that the Gay-Straight Alliance at Valdosta State University has organized a party on their campus! As we are seeing with the excitement around this presidential election, the next generation is prepared to create the change we seek! In addition, Georgia Equality and each of you reached out to local P-FLAG chapters, MCC and UUA congregations, progressive community and political leaders, and many others to grow our efforts and increase our impact in paving the way towards equality through the political process in our state. Of course, we cannot forget that many of the participants in tonight's house parties are straight allies – friends, family members, neighbors, co-workers, community activists and others dedicated to equal rights for all.

NOTE: POLITICAL DIRECTOR KYLE BAILEY AND OPERATIONS DIRECTOR MELINDA MORGAN WILL BE OUT OF THE OFFICE BEGINNING AT 2:30PM TODAY TO ASSIST WITH HOUSE PARTY SET-UP IN HIAWASSEE AND GAINESVILLE, RESPECTIVELY. PLEASE DO NOT HESITATE TO CONTACT EITHER KYLE OR MELINDA WITH QUESTIONS OR CONCERNS YOU MAY HAVE BEFORE, DURING, OR

March 18, 2008

ZAMI Inc.
P.O. Box 2502
Decatur, GA 30031

Dear ZAMI Inc.:

Thank you for your thoughtful support of Georgia Equality and the important advocacy and political work we do in our state.

Weighing the challenges and opportunities before us as a community - the threat of anti-LGBT adoption legislation, the potential for inclusive hate crimes legislation, the opportunity to develop a strategy for passing employment non-discrimination legislation and domestic partner benefits, and new opportunities to elect fair-minded legislators – **Georgia Equality is focusing our resources on the work of carving out a bi-partisan fair majority that will advance LGBT policies in the Georgia General Assembly and on targeted local councils and commissions around the state.**

From the courthouse to the State House, we are working to insure that the voices of our community are heard. The only way we can continue our mission is through the contributions of generous supporters. Your recent donation of $420 will be used to make the dream of LGBT equality a reality.

Thank you again for your continued support of Georgia Equality.

Sincerely,

Melinda Morgan
Operations Director

Georgia Equality, Inc. is designated by the Internal Revenue Service as a 501(c)(4) organization. Your donation is not tax-deductible. Please consult your tax advisor.

McCormack
& ASSOCIATES

DIVERSITY SEARCH CONSULTANTS

June 26, 2008

Ms. Mary Anne Adams
Chair
ZAMI, Inc.- Audre Lorde Scholarship Fund
P.O. Box 2502
Decatur, GA 30031

Dear Ms. Adams:

In an historic decision on May 15, the California Supreme Court ruled that same-gender couples deserve the freedom to marry under state law. The landmark ruling makes California the first state in the nation to give lesbian, gay, bisexual and transgender (LGBT) people full equality. Anti-LGBT groups are trying to take away the right to marry from same-gender couples across the state with a ballot initiative in November that would prohibit gay marriage with an amendment to the state Constitution.

Equality California (EQCA) through its marriage PAC is committed to preventing this ballot initiative from becoming law and depriving the LGBT community of its hard-won civil rights. Established in 1998 as a 501 (c) (4), Equality California celebrates its 10th anniversary in 2008, commemorating a decade of building a state of equality in California. In the past 10 years, Equality California has strategically moved California from a state with extremely limited legal protections for lesbian, gay, bisexual and transgender individuals to a state with some of the most comprehensive civil rights protections in the nation. EQCA has successfully passed more than 45 pieces of civil rights legislation for the LGBT community – more than any other statewide LGBT organization in the nation. EQCA has 18 employees in four offices: Sacramento, San Francisco, Los Angeles and Palm Springs. Candidates may be based in any of these locations.

It's estimated that conservative anti-LGBT groups will raise nearly $20 million to pass this anti-LGBT ballet initiative, as they recognize that this is a tipping point for the progress of LGBT equality in America. The need for money and resources to defend the State Supreme Court's decision is substantial, and there is no more issue critical to the LGBT community today. **Equality California is seeking three to four Finance Managers for this important campaign.**

Reporting to the Development Director, the Finance Managers will play a critical role in the political fundraising necessary to support EQCA's work. Working with EQCA's Board of Directors, as well as community leaders and volunteers, each Finance Manager will be expected to raise a minimum of $500,000 through donor house parties, corporate appeals and one-on-one major gifts solicitation before the November elections. This is a six-month contract position.

The successful candidate will have a minimum of five years of broad experience in campaign and/or political fundraising. Our client is seeking candidates who are self-starters with proven, strong communications skills and the ability to bring in major gifts. The ability to speak and present persuasively both one-to-one and before groups is essential. S/he must have a passion for social justice and the justice of this issue in particular. A tireless work ethic and a commitment to success are critical, as there is a short time in which to accomplish this mission. The ability to travel and to work evenings and weekends, as needed, is required.

This is the LGBT issue, the time and the place that will impact LGBT civil rights for a generation to come. The successful candidate will make important professional connections and friendships and will be part of an historical effort to make our society and our nation a more just and welcoming environment for all. If you can suggest a candidate for this important position, or if you would like to learn more, please contact us in confidence at (323) 549-9200, or search@mccormackassociates.com. McCormack & Associates works only with Equal Opportunity Employers and is conducting this search on a *pro bono* basis as part of our commitment to LGBT rights.

Thank you for your interest and attention.

Sincerely,

Joseph A. McCormack | Kevin Chase | Monet M. LeMon

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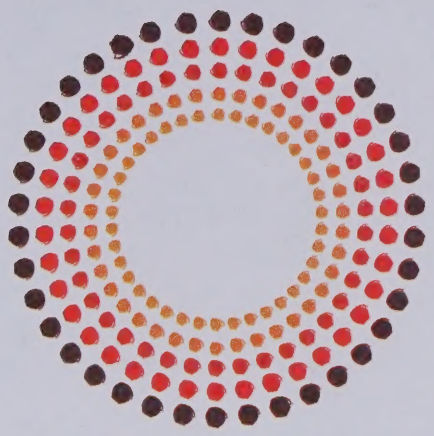

SPARK

REPRODUCTIVE JUSTICE NOW

P.O. Box 8551 Atlanta, GA 31106
404.532.0022(o) 404.532.0025(f)
www.sparkrj.org info@sparkrj.org

June 26, 2008

Dear SPARK Supporter!

In 2007 SPARK, then Georgians for Choice (GfC), began a year long, intensive strategic planning process. We formed 21 years earlier as the nation's first pro-choice coalition, and by 2007 our work evolved and grew in relation to the needs of communities and organizations in Georgia and throughout the South.

GfC began as a meeting place for pro-choice organizations in Atlanta to discuss legislative strategy. Twenty-one years later, GfC had grown to a coalition of 50 member organizations working on everything from reproductive rights to domestic violence to LBGT and queer politics to voting rights to economic justice to religious freedoms to immigrant rights to racial justice and more. GfC was already connecting choice, abortion and reproductive health to a broad range of issues and politics—in fact, we were moving beyond "choice."

As the coalition grew, we began to realize that we needed a broader framework that could hold the complexities of women, girls and Georgian's lives. **We knew that while "choice" was important, many Georgians were being given choices that were not just.** People were being asked to choose between healthcare and putting food on the table. Mothers were being asked to choose between their jobs and childcare for their children. Georgia youth were being asked to choose between access to sexual health services and parental notification.

We began to see that, for many Georgians, the language of "choice" didn't always resonate—**they wanted justice.** Many communities were not just fighting for the right to **not** have children , they were fighting for the right to **have** children and to keep the children they already had safe, healthy and well cared for.

During this time, the reproductive justice framework was also making its way onto the national radar. Created by women of color to specifically address the needs of our communities, the RJ framework was centered on "justice" instead of just "choice." **The RJ framework reflects the complexities of most people's lives,** seeing the connections between reproductive health and immigrant rights, environmental justice, sexual violence, militarization and poverty, just to name a few.

We know that abortion is an important part of the fight for true reproductive justice, but it is not the only issue we are fighting for and to truly fight for abortion, it must be understood in context with sex education, population control, the right to parent, race, class, geographical location and more.

With the help of a grant from the Atlanta Women's Foundation, GfC was given a consultant to guide the staff, board and advisory committee through a strategic planning process. During this process, we reassessed our vision, mission and values and eventually came to a new name, logo and website (www.sparkrj.org).

The new name reflected the change in thinking and organizing, from a solely "choice" framework to a reproductive justice framework, and change in leadership and structure. It also reflected the change that our movement (both nationally and locally) was going through; a shift from single-issue politics to a more multi-issue, holistic politic, **that could hold all of who we are**. We are thankful to the many SPARK supporters who have helped make this needed transition powerful and full of possibilities. We are excited to launch SPARK and with your support, we will continue to do this important work.

(over please)

Our new direction has also been integrated into new areas of focus. An example is the launching of our new **Youth and Reproductive Justice** (YRJ) program area. At a time when youth are targeted by dangerous policies and other fear based tactics, it is crucial that we amplify the voices of youth as leaders and innovators of real solutions and catalysts for lasting change. This program will be doing the much needed work of cultivating youth leadership and organizing and educating youth from around the state about RJ.

Will you send a donation to SPARK the important work of youth organizing for reproductive justice in Georgia?

This process has taken us in new directions and has reaffirmed our commitment to grassroots organizing and direct action activism for reproductive justice. **This summer we will stand for justice in the face of Operation Save America (OSA), an adamantly anti-choice group who is coming to Atlanta July 12th-19th.** OSA chooses a city each year to descend upon and during their week presence, protest outside of clinics with loud speakers and graphic signs.

SPARK has been in dialogue with clinics, who have said they **do not want counter protests** outside of the clinics. We are working with organizations, community groups and activists to honor their wishes and organize a coordinated and positive RJ response. Check our website for the schedule of events--coming soon-- and while you're there join our email list for the latest updates!

Our work against OSA is a great opportunity for us to **build and expand our movement**. It is a chance for us to **mobilize our community** and bring in new people. We must use this as an entry point for education, dialogue, direct action, community building and collaboration.

Will you join us in our efforts? A donation from you goes directly towards organizing against OSA and supporting SPARK's work long term!

For many of you, you may not be able to join the organizing team, attend meetings, stand on the street with us, or lobby at the capitol. You may not be able to meet one on one with youth in Georgia and hear about the impact of abstinence-only education. You may, however, be able to send in a check, tell a friend about SPARK's work or begin a conversation about access to health care around the dinner table.

I hope you will consider sending a check or visiting our website to give online at www.sparkrj.org to support some of the amazing and important RJ work happening in Georgia and the South today.

Love and Justice,

Mia Mingus
Co-Executive Director

Paris Hatcher
Co Executive Director

P.S. We hope you will join us for our benefit play, Hallelujah Street Blues. All proceeds will go to SPARK and assist in organizing against OSA. The play will take place at Horizon Theatre on July 9th at 8pm. For more info, visit our Speak Justice Blog at www.sparkrj.org

Sister Mary Anne,

Here are the first batch of checks in support of a $1,000 Zami scholarship in ALFA's memory for this year. I'm just starting to contact lots of old friends again for a second attempt to get some contributions as expect there will be a response of more contributions. As we get close to the deadline, I'll chip in whatever shortfall there is to complete the amount needed.

These are the women and their contributions so far:

Beth Levine	$100
Elizabeth Knowlton	$120
Vicki Gabriner	$25
Kali Rose	~~$25~~ $20

Let me know how I can be of help this year as the Zami Board starts working on the 2008 process. ☺

Peace,
Lorraine

Lorraine

20
100
120
120
240
25
265